



# Danzer Campus

A solid ground for your career

**DANZER**GROUP



## The fascinating world of wood

Are you looking for the right moment to join Danzer Group? If so, the company offers candidates an opportunity to work in the wood processing industry. Students can learn more about our company and industry during the course of their studies either as interns or in conjunction with their diploma or masters thesis. It's an ideal way to launch a career at Danzer Group. The earlier you contact us, the better. Many students and college graduates have found their dream careers at our company.

Job candidates seeking a long-term relationship with Danzer Group should have good grades, excellent foreign language knowledge – English is a must – and have worked abroad. You must definitely feel comfortable working in an international environment. Applicants should also be flexible, willing to relocate to another country, have good communication skills and – above all – be a team player. If wood as a decorative material fascinates you, Danzer Group offers more opportunities to work with this natural raw material than any other company. These opportunities range from wood procurement and processing to the sale of veneer and lumber to all activities related to wood products. Danzer Group's reach is global in all of its activities.

## Internships and scholarships

Are you looking for a way to learn about the wood processing industry? If so, an internship at our company provides an ideal opportunity. We offer students paid internships at one of our locations during the course of their studies. Students can apply for internships in one of several departments: Sales, Wood Procurement, Production and Services (e.g. controlling, marketing, human resources). As a rule, internships last at least four weeks.

We want to give you a comprehensive view of our company. As such, we will incorporate you into the everyday work of your preferred location for the duration of your internship. If possible, we will also entrust you with specific duties within the scope of a current project. Ideally, an internship is the beginning of a long-term relationship. We also offer interns an opportunity to continue working on certain projects following the end of their internships.

Interns who work successfully for Danzer Group also benefit financially. If you impress us with your dedication and the quality of your work, we will provide you with financial support for a certain period of time during your studies.

## Final dissertation or thesis

Does your final dissertation deal with a topic of interest to Danzer Group? If so, we can assist you. Danzer Group will be happy to consider topics that you propose. You will be assigned a mentor from our company who will advise you when required. Mentors do more than just answer questions related to your topic. They also see to it that you are fully integrated into the company. We will also support you financially while you are working on your paper. Students seeking a career in the wood processing sector should contact us before beginning work on their dissertation.

There are mutual benefits to completing your final dissertation at Danzer Group. It gives us an opportunity to get to know you. At the same time, we offer you first-hand insight into how our company operates. All doors will be open to you while you are working on your dissertation. And if we can offer you a job, the successful completion of your studies could also mark the beginning of a successful career at Danzer Group.

## Career entrance

Have you elected to pursue a career in the veneer or lumber industry? Danzer Group offers college graduates with degrees in the technical or business side of wood science interesting career opportunities. The career options that await you at Danzer Group include Sales, Wood Procurement, Production and Services (e.g. controlling, marketing, human resources). Depending on the position you have applied for, we will draw up a 24-month training program designed specifically for you. Your personalized program will take into account your educational credentials and all of your previous professional experience. This is an ideal way to prepare for your new job and get your career off to an excellent start. A mentor from the department where you will work will be in charge of your training program. This is designed to lay a solid foundation for the further development of your career at Danzer Group.

Danzer Group's international structure allows you to undertake a task at one of our worldwide locations for career development. Because every market places different demands on our employees, we have created international, cross-discipline teams. You, too, can have an opportunity to join one of these teams at our locations in North America and Europe.

getting closer [www.danzergroup.com](http://www.danzergroup.com)

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